

Environmental Social Governance (ESG) Policy

April 2020

Our Vision

'Creating an outstanding regional airport, connecting Yorkshire with the world'

Policy

We commit to:

- Enhance the local, regional and national economic and social benefits of Leeds Bradford Airport (LBA);
- Seek to mitigate LBA's impacts upon the environment and neighbouring communities by ensuring the airport operates and grows sustainably;
- Offer good conditions of employment, respecting diversity and equal opportunity;
- Provide a safe, healthy and secure airport for both employees and passengers; and
- Having an effective corporate governance structure and processes in place.

How we will achieve these commitments;

- We will ensure that our business strategies integrate the sustainability issues that are material to our business.
- We will define ESG Key Performance Indicators (KPIs). Progress against these will be measured and reported at Board on a regular basis.
- Where impacts are not directly controlled by LBA, we will work constructively with our stakeholders and business partners to improve performance.

Responsibilities

The Board is responsible for ensuring this policy is adopted and that there is an effective governance structure in place to deliver it.

This policy is endorsed by the Board of Directors and will remain under review, be publicly available and formally reviewed on an annual basis.